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Cover

Marina South Mixed **Use Development**

Country: Singapore Certification: Green Mark Platinum| LEED Platinum

Interactive User Guide

This Net Zero Report has been published as an interactive PDF file that offers "Go to Page" and "Shortcut" functions with links to pertinent webpages.

* This report is provided in the form of a printout and a PDF file. The PDF file can be downloaded on our website.











Net Zero Message from Hyundai E&C's Board of Directors CEO Message Net Zero by 2045

Net Zero Message from Hyundai E&C's Board of Directors

Hyundai E&C leading the global response to climate change

Climate change is the most vital challenge facing humankind, and carbon neutrality is our starting point in moving toward a sustainable future. Hyundai E&C is well aware of the socio-economic impact effected by the climate change and has considered the changes on the construction market and opinion of shareholders to be important.

Starting with the establishment of the GHG inventory in 2010, Hyundai E&C became the first among Korean construction companies to achieve ISO 50001 certification (energy management system) in 2012, applied the system to its construction sites and declared a Coal Exit in 2021, demonstrating its leading role in eco-friendly areas of the construction industry. Hyundai E&C's efforts were recognized as it joined the "CDP Korea Hall of Fame" by obtaining the Leadership grade for 8 years from the CDP, an initiative that aims to disclose information on climate change.

Hyundai E&C is willing to take a leap toward being the "Global Green One Pioneer" by proactively reacting to climate change and lead a sustainable future as a top global construction company by announcing the first declaration of carbon neutrality among the listed companies of construction sector in Korea.

1. SBTi*-based Net Zero by 2045

Hyundai E&C has declared the goal of Carbon Neutrality by 2045 based on the SBTi by the resolution of the Board of Directors on October 26, 2022 as the first to do so among listed construction companies in Korea. Hyundai E&C is also the first to publish a net zero Report that outlines net zero targets and medium-/long-term plans including Scope 1 & 2 and Scope 3 (GHG emissions in the value chain).

2. Transition to renewable energy and improvement of energy efficiency in operation of construction sites

Hyundai E&C will establish an low-carbon construction site by switching the use of electricity and oil from renewable energy through the installation of solar panels on office roofs at construction sites and the transition to eco-friendly vehicles and by advancing the GHG management system and smart construction technologies, based on detailed plans under G-OPIS*, which is the net zero promotion strategy released in this Net Zero Report. In addition, we will review the implementation of the targets every year and republish this report considering the changes in the construction market every 5 years.

3. Expansion of low-carbon portfolio based on EPC competitiveness

Hyundai E&C will lead the transition to low-carbon industries as the "Total Solution Creator" encompassing all construction areas based on its EPC competence in green construction. Global construction trends are rapidly changing in line with changes in the external environment such as energy transition and climate change. To keep up with these trends, we will expand the energy transition areas such as offshore wind power and hydrogen, as well as low-carbon construction areas including zero energy buildings and CCUS*. Based on our construction capabilities across all stages of the energy process, we will push ahead with renewable energy trading business and lead in the future energy transition market.

4. Establishment of systematic net zero governance

Hyundai E&C establishes a reporting system through the Corporate Governance & Transparent Management Committee composed entirely of external directors to monitor climate change-related risks on a regular basis. We will take a close look at the implementation of net zero targets every year and transparently share the results with our shareholders in and outside the company, so that our Carbon Neutrality declaration can be promoted in a constant and consistent way.

To achieve net zero in the construction industry, which operates based on receiving orders, it is necessary to form a consensus among a multitude of shareholders across the entire construction value chain. We hope that this Carbon Neutrality declaration will serve as a catalyst to expand low-carbon projects across the entire construction market. We will strive to take on social responsibilities as a global leader in the construction industry, communicate with our shareholders and internalize sustainable management.

Thank you.

- * CDP: A project designed to disclose information on global climate change, operated by CDP, a non-profit organization based in the United Kingdom
- * SBTi (Science Based Targets initiative): A global initiative to establish GHG emissions targets in line with climate science
- * G-OPIS: Hyundai E&C's net zero promotion strategy (Green Operation/Portfolio/ Investment/Spread)
- * CCUS (carbon capture, utilization and storage)

Hyundai E&C CEO	Yoon Young-Joon	D
Internal director	Kim Kwang-Pyung	#
Internal director	Hwang Jun-Ha	*
External director	Kim Jae-Jun	Jack.
External director	Hong Dae-Sik	aro
External director	Cho Hye-Kyung	Ohro
External director	Jung Moon-Ki	19



CEO Message



Hyundai E&C will lead the era of carbon neutrality based on its green construction capabilities.

Hyundai E&C has proved its potential around the world as Korea's foremost and global leading builder by successfully conducting about 870 overseas projects in 62 countries with an indomitable spirit since its foundation in 1947.

The legislation of carbon neutrality worldwide is causing the infrastructure market to change and the construction industry is expected to shift toward low-carbon and green projects based on conventional EPC technologies. Regarding these changing times as an opportunity, not a risk, we are embarking upon a new challenge through this carbon neutrality declaration.

This report is all the more meaningful in that it is the first carbon neutrality report published by a Korean construction company. This report is designed to not only present the criteria and content of a global standard, but also propose the direction toward carbon neutrality to a diverse range of shareholders for the first time in the Korean construction industry.

Under the environmental vision of "Global Green One Pioneer," Hyundai E&C has continuously prepared a wide range of green projects. Hyundai E&C will diversify its low-carbon portfolio based on EPC-related technological capabilities accumulated in such areas as renewable energy, hydrogen business, zero energy buildings and CCUS.

Hyundai E&C pledges to faithfully fulfill its roles and responsibilities as a member of society and kindly asks for your affectionate support and encouragement on our journey toward 2045.

Thank you.

Hyundai E&C CEO Yoon Young-joon

Net Zero Message from Hyundai E&C's Board of Directors CEO Message Net Zero by 2045

Net Zero by 2045









Participation in global response to climate change

Climate change is one of the most critical issues that all humankind must join forces to grapple with. It has far-reaching implications for all members of society and requires engagement and cooperation of various stakeholders. Hyundai E&C aims to join worldwide efforts to respond to climate change with a sense of responsibility as a global leader in the construction industry. Starting with this carbon neutrality declaration, we will build a sustainable tomorrow.

Establishment of SBTi-based net zero targets

Hyundai E&C aims to contribute to the Paris Agreement and its goal to limit the global temperature increase to 1.5 °C compared to pre-industrial levels. To this end, we have set out net zero targets in accordance with the SBTi, a global standard for GHG reduction targets. We will scale up the use of renewable energy by expanding rooftop solar power and promoting renewable energy trading business, and achieve net zero in a systematic way by enhancing our low-carbon construction capabilities.

Setting up the sustainable

portfolio

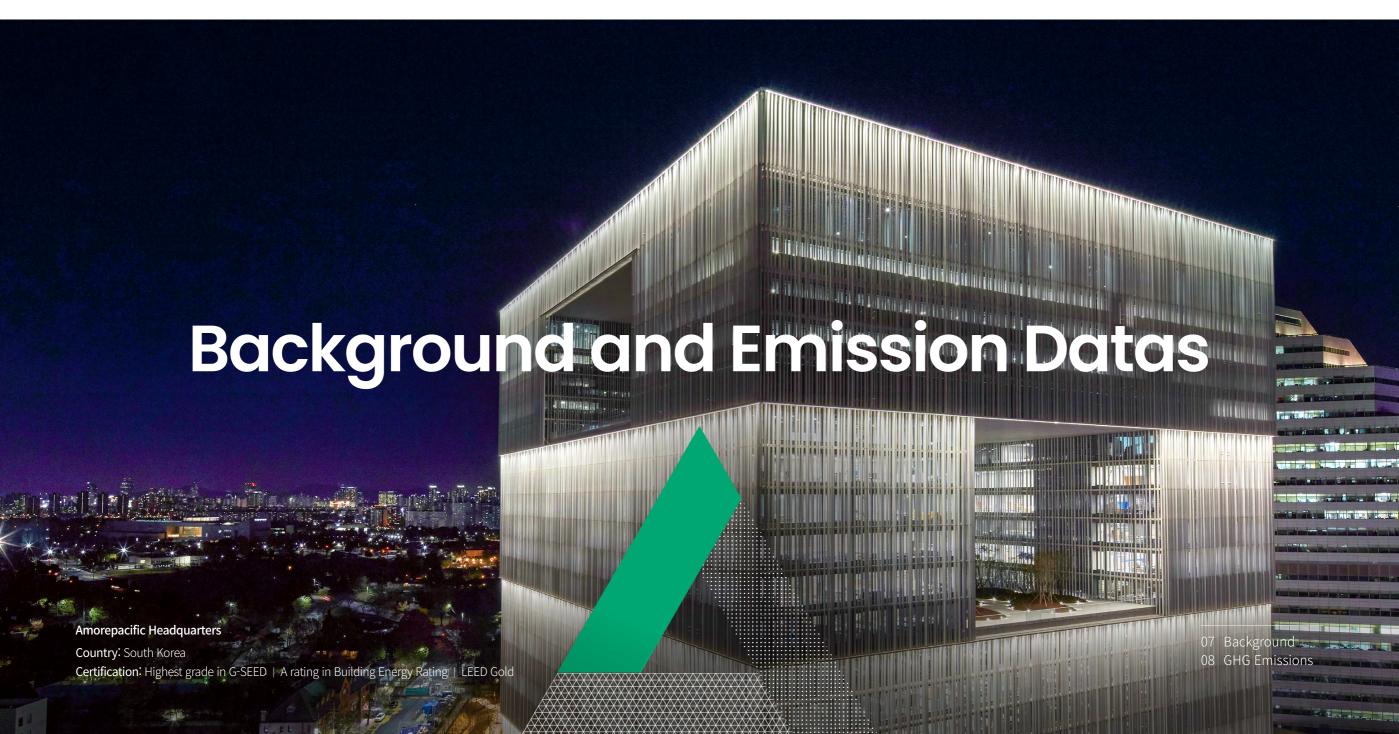
Due to Climate change, conventional industries are declining and the renewable energy and low-carbon markets are expanding. To keep up with this change, Hyundai E&C aims to realize new possibilities for the future. We will set out to expand a sustainable portfolio that includes renewable energy, hydrogen business, zero energy buildings and CCUS, based on the competitiveness that we have accumulated in green EPC areas.

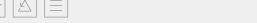






Background GHG Emissions





Background GHG Emissions

Background

Responsibilities and roles of construction industry in climate change response

Hyundai E&C will reach carbon neutrality in the value chain by taking into account characteristics of the construction industry with high upstream and downstream emissions

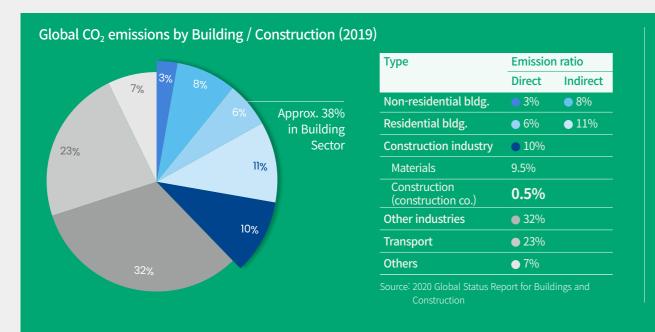
The construction industry carries greater significance at this time of the deepening climate crisis and energy transitions. According to the International Energy Agency (IEA), Scope 1 & 2 emissions by construction companies account for about 0.5% of CO₂ emissions worldwide, and Scope 3 emissions involved in building operation and materials about 38%. As such, upstream emission sources (construction materials phase) and downstream emissions sources (building operation phase) exert more influence over climate change than direct and indirect emissions by construction companies. Hyundai E&C aims to achieve carbon neutrality in the value chain by taking account of the characteristics of the construction industry. We will achieve carbon neutrality by expanding our green portfolio including zero energy buildings, renewable energy and CCUS, thereby fulfilling our responsibilities and roles as a top global construction company.

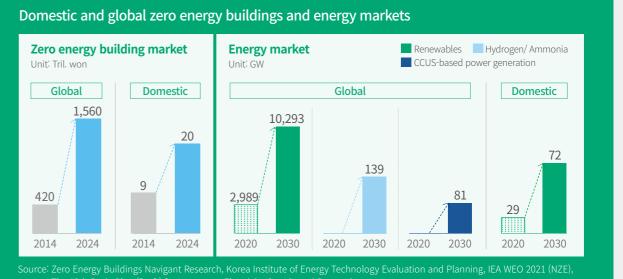
Transition to green businesses in line with expanding low-carbon and renewable energy market

Hyundai E&C will lead the transformation into a carbon neutrality society by expanding its green portfolios.

Climate change crisis has direct and indirect effects on business such as stronger regulations on GHG emissions and the decreasing demand for conventional construction portfolios. At the same time, new construction markets including zero energy buildings, renewable energy and CCUS are expected to grow rapidly.

In line with these market changes, Hyundai E&C aims to expand into the green construction business, based on the portfolio that we have amassed in the EPC sector, and further lead the transition to a carbon neutrality society.





Background GHG Emissions

GHG^{*} Emissions

*GHG: Greenhouse gases such as carbon dioxide (CO₂) and methane (CH₄) that produce a greenhouse effect.

Hyundai E&C established the GHG inventory system in 2010 as the first of its kind in the Korean construction industry. Currently, Hyundai E&C has been calculating not only its domestic and Scope 1 & 2 emissions, but also overseas and Scope 3 emissions voluntarily. We are making efforts to monitor and manage environmental performance at all of our construction sites through the operation of an IT-based management system and also discover GHG-reduction items at construction sites each year.

In 2021, Hyundai E&C emitted a total of 9.58 million tons of GHG consisting of 300,000 tons of Scope 1 & 2 emissions and 9.28 million tons of Scope 3 emissions. Scope 1 makes up about 60% of Scope 1 & 2 emissions, caused by the use of oil at construction sites. Emissions generated by the procurement of construction materials and the operation of completed buildings account for 31.9% and 55.0% of our value chain emissions, respectively. Taking into account these characteristics, we have established systematic net zero action plans.

Hyundai E&C GHG Emissions (2021)

Production and transport of materials

Froduction and transport of materials					
Scope 3 Upstream emissions 40.7%					
Procurement of materials and services	Transportation of materials				
 Manufacturing of construction materials Use of diesel by suppliers 					
Туре	Scope 3				
Procurement of materials and services	3.06 mil. tons	31.9%			
Transport of materials	780,000 tons	8.1%			
Other upstream sources	60,000 tons	0.7%			
Total	3.90 mil. tons	40.7%			

Headquarters and construction sites

Scope 1&2 Direct/Indirect emissions 3.1%					
			_		7
Use of oil, etc.		se of team,	power ai etc.	nd	
Use of construction equipment, etc.Scope 1			Procurement of power and steam Scope 2		
Туре	·			Scope	2
Domestic headquarters/ construction sites	10,000 tons		0.1%	70,000 tons	0.7%
Overseas construction sites	160,000 tons		1.7%	60,000 tons	0.6%
Total		000 ons	1.8%	130,000 tons	1.3%

Use and disposal of products

Scope 3 Downstream emissions 56.2%					
Operation of completed buildings	Disposal of completed bu	ildings			
GHG emitted by building operation	GHG emitted by building demolition				
Туре	Scope 3				
Use of products sold	5.26 mil. tons	55.0%			
Disposal of products sold	110,000 tons	1.1%			
Other downstream sources	10,000 tons	0.1%			
Total	5.38 mil. tons	56.2%			

9.58 mil. tons		
Scope 1 emissions	170,000 tons	1.8%
Scope 2 emissions	130,000 tons	1.3%
Scope 3 emissions	9.28 mil. tons	96.9%
Total emissions	9.58 mil. tons	100%

^{*} Scope 1&2 and some of Scope 3 emissions (limited to emissions by suppliers) for domestic and overseas business sites have been verified by a third party.

^{*} Emissions generated from the operation of completed buildings were calculated by product type (housing/building, infrastructure and plants).

| Background and Emission Datas | Net Zero Target and Strategy

GLOBAL GREEN ONE PIONEER: Net Zero by 2045





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HYUNDAI Engineering & Construction GLOBAL GREEN ONE PIONEER: Net Zero by 2045

Our Target

Hyundai E&C has set out the target of Net Zero by 2045, reflecting the criteria of SBTi.

We will reexamine our reduction target every 5 years in the light of the advancement of carbon neutrality across the entire construction value chain.

Proactive response to climate change (Scope 1&2)

Reduction target Base-year emissions Base year **46.2**% reduction by 2030 2019 Approx. **600,000** tons

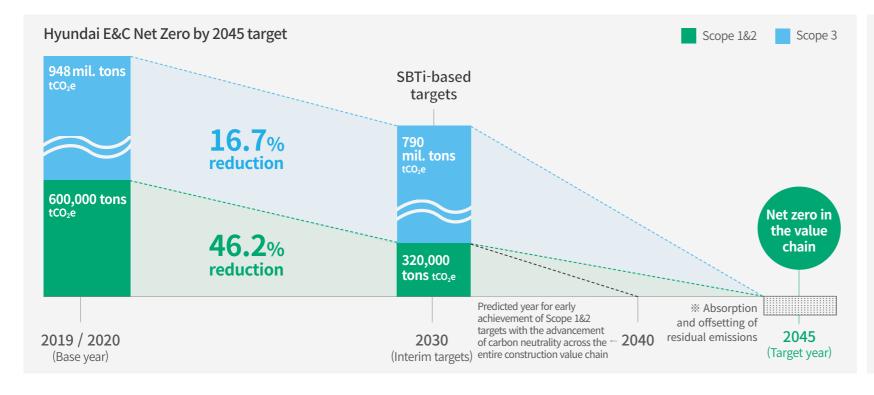
Leading low-carbon construction ecosystem (Scope 3)

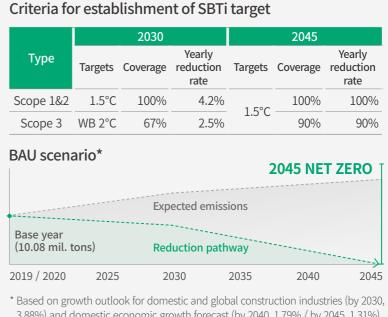
Reduction target Base year **16.7**% reduction by 2030 2020

Base-year emissions

Approx. 948 mil. tons

* As the construction industry is based on placing and receiving orders, achieving carbon neutrality will require cooperation and innovation in the relevant value chain. Hyundai E&C will endeavor to take the lead in the low-carbon construction ecosystem and accomplish higher net zero targets through win-win growth with our stakeholders.





- 3.88%) and domestic economic growth forecast (by 2040, 1.79% / by 2045, 1.31%)
- * BAU (business as usual): GHG emissions forecast

Net Zero Message | Background and Emission Datas | Net Zero Target and Strategy | Epilogue

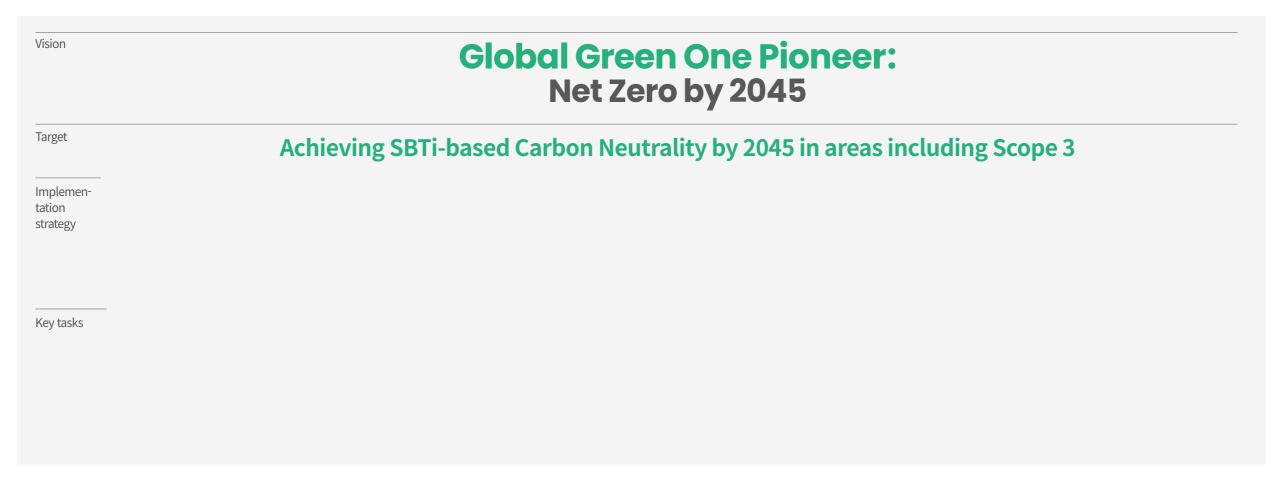
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HYUNDAI Engineering & Construction GLOBAL GREEN ONE PIONEER: Net Zero by 2045

Our Vision

Carbon Neutrality Implementation: G-O.P.I.S

Hyundai E&C has set out the implementation strategy to achieve the carbon neutrality, G-OPIS, under the vision of "Global Green One Pioneer: Net Zero by 2045". The aforementioned strategy consists of ① Green Operation ② Green Portfolio ③ Green Investment ④ Green Spread, and the step-by-step action plans including to reduce greenhouse gas emissions and expand the green business portfolio is covered to the strategy.



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Green Operation

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GLOBAL GREEN ONE PIONEER: Net Zero by 2045

Green Operation



Transition to renewable energy

Hyundai E&C will ramp up the use of renewable energy through the expansion of renewable energy generation and procurement of renewable energy, in addition to the electrification of oil-powered equipment.

A transition to renewable energy as a substitute for fossil fuel sources is the most crucial means to reach carbon neutrality. Hyundai E&C will directly expand the use of renewables by installing solar panels on office roofs at construction sites and unused sites and increasing renewable energy procurement such as REC and PPA. In addition, we will replace the use of oil with renewable energy through the electrification of vehicles and construction equipment.

Roadmap for renewable energy transition



Establishment of low-carbon construction operation system

Hyundai E&C will advance its GHG management system and strengthen its low-carbon construction capabilities.

To systematically manage GHG emissions, field data should be subdivided into smaller modules to be calculated. Hyundai E&C is working to automate and further advance the GHG emission calculation tool, so that GHG emissions can be managed individually for each project and construction.

Hyundai E&C continues to strengthen its low-carbon construction capabilities with regard to smart construction technologies and OSC methods*. We are committed to optimizing all construction processes ranging from construction and procurement to logistics through the wide-ranging application of smart construction technologies such as BIM*, IoT (Internet of Things) and robotics to construction sites and to minimizing GHG emissions by developing OSC methods.

- * OSC (off-site construction): This method aims to standardize construction elements and fabricate and assemble them at factories.
- * BIM (building information modeling): This process is designed to provide a variety of information throughout the entire construction lifecycle.

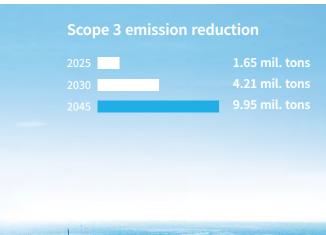
Hyundai E&C's patents on low-carbon construction technologies

Type	Details	Year
Smart	Review method for structural adequacy using variables in high-rise buildings	2017
construction	BIM-based construction management system	2019
technologies	Manufacturing method for atypical landscaping structures using 3D printing	2020
	Modular toilets and construction method	2019
OSC methods	Combination structure and method for unit modules in modular buildings	2019
	PC method for transfer girders for joints in underground car parks	2019
D 11	Structure designed to install solar cells in multi-unit housing	2019
Renewable	Wall solar panel system	2020
energy process	Structure designed to hold cassette-type solar panel modules	2020
technologies	Manufacturing and installation method for improved bucket anchors of floating solar panels	2021

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Green Portfolio





Expansion of EPC-based green portfolio

Hyundai E&C is expanding its green portfolio in various areas based on its accumulated EPC competitiveness.

Hyundai E&C is devoted to implementing a wide range of green projects in housing, building, plant and infrastructure sectors. By leveraging the EPC competitiveness that we have built in each sector, we will seek to increase green building projects (zero energy buildings), low-carbon-based projects (renewables and CCUS), and eco-friendly projects (water reuse and desalination).

Each year, we add a significant number of green-certified buildings to our portfolio. For example, the construction of Hillstate Lake Songdo Complex I marked Korea's first high-rise, zero energy multi-unit housing and helped expand our zero energy building portfolio. Moreover, the excellence of our FEED* engineering capability has been recognized as we have received an order to build the Boryeong Blue Hydrogen Production Plant. To top it off, we are also conducting a national project on CO₂ capture, which is enhancing our technological prowess in CCUS.

*FEED (front-end engineering design) refers to basic engineering conducted prior to EPC.

Green portfolio expansion strategies

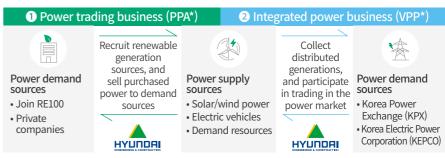


Leading the energy transition market

Hyundai E&C is enhancing its business capabilities across the entire renewable energy value chain, based on which we will promote our renewable energy trading business.

Hyundai E&C has laid the foundation for providing the total solution for renewable energy power generation by implementing the Seosan Solar Power Plant Project across the entire process ranging from project development and EPC to operation and maintenance (O&M). Our implementation of the Southwest Sea 60MV Offshore Wind Power Demonstration Complex Project allowed us to secure the related technical prowess, while we are also in charge of EPC in the Jeju Hallim 100MW Offshore Wind Farm Project as well as investing in the country's largest offshore wind farm as a developer. Moreover, Hyundai E&C is embarking on promoting its renewable energy trading business based on its technological competitiveness across the entire renewable energy value chain. We intend to secure power generation forecast and VPP (virtual power plant) technology by joining hands with domestic companies, and help guarantee the supply of renewable energy and expand the market through effective management.

Promotion of renewable energy brokerage (PPA)



^{*}PPA: Power purchase agreement

^{*}VPP: Virtual power plant for integrating and managing various distributed generations



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Green Portfolio Inside the Portfolio

Expansion of EPC-based eco-friendly businesses



• Zero Energy Buildings (ZEB) building/housing

- Renewable energy, hydrogen and CCUS
- ICT-based renewable energy trading business (PPA)



- Biogas and offshore wind power
- Water treatment, including water reuse, desalination, etc.
- Soil remediation

Major green projects

Business Sustain		stainable projects		Vounzaiosta	Note	
sector	Cor 2019 2020 2021 Key projects		key projects	Note		
Building/ Housing	52	52	77	Hillstate Lake Songdo Complex IAmorepacific HeadquartersLH Headquarters	Achievement of building certifications such as G-SEED, Building Energy Rating, LEED, etc.	
Plant	8	7	9	Sarulla Geothermal Power PlantSeosan Solar Power PlantDaesan Biomass Power Plant	Eco-friendly projects such as renewable energy, hydrogen, CCUS, etc.	
Infra- structure	10	9	9	 Bello Wastewater Treatment Plant in Colombia Southwest Sea Offshore Wind Power Plant Camp Market Soil Remediation 	Eco-friendly projects such as renewables, water treatment, soil remediation, etc.	

Plant





Seosan Solar Power Plant

Korea's first BESS*-linked, utility-scale solar power plant

- The largest power generation capacity of 65MW among the country's single solar power plants, and ESS capacity of 140MWh (as of completion)
- Demonstrated total solution capability ranging from project development and EPC to O&M
- * BESS (battery energy storage system): This system is designed to store and discharge energy through rechargeable batteries.



Optimization and demonstration of hybrid CO₂ capture and liquefaction process for blue hydrogen production

Demonstration of the CO₂ capture and liquefaction process with a daily capacity of 100 tons, and commercial-grade process design

- Developed and demonstrated technologies for the CO₂ capture and liquefaction process
- Internalized process design technologies for commercialization with a yearly capacity of 1 mil. tons
- Targeted the extended application in business sites with large-scale CO₂ emissions



Jeonbuk Water Electrolysis-based Hydrogen **Production Base**

Plan to secure FEED capabilities to build a 100MW commercialgrade hydrogen plant

- Korea's first clean hydrogen production base for commercialization
- Conducted design, construction, procurement of major materials, etc.
- · Built a 2.5MW hydrogen production base with a daily capacity of over 1 mil. tons

Green Portfolio Inside the Portfolio

Building / Housing





Hillstate Lake Songdo Complex I

Korea's first high-rise zero energy multi-unit housing

- Obtained ZEB Grade 5 certification, the first for multi-unit housing in Korea
- Applied passive* and active* techniques, in addition to BEMS, etc.
- Received the Ministerial Award of the Ministry of Land, Transport and Maritime Affairs at the 2nd Korean Intelligent **Building Awards**
- * Passive techniques aimed at preventing energy loss to the outside
- * Active techniques aimed at independently producing energy in an ecofriendly way



Amorepacific Headquarters

Eco-friendly landmark built with world-renowned design

- Collaborated with the British architect David Chipperfield
- Received the highest grade in G-SEED, the most efficient A rating in Building Energy Rating, and LEED Gold



LH Headquarters

Future-oriented building with high energy savings and full BIM implementation

- Received the highest grades in Green Building Certification, Building Energy Rating, Passive House Certification, Intelligent Building Certification, etc.
- Optimized construction by applying BIM to the entire process for the first time in Korea

Infrastructure





EPC of offshore wind turbines and foundations in the **Southwest Sea Offshore Wind Power Demonstration** Complex

Installation of 60MW offshore wind foundations and generators (3MWx20)

- Korea's first offshore wind power demonstration complex
- Constructed jacket-type* foundations, and applied grouting* method
- Extensive experience in building jacket-type structures, and technological prowess in harbor construction
- * The method of fixing a large-scale steel structure called a "jacket" to the seafloor
- * The method of injecting cement, etc. into the soil using high pressure



Jeju Hallim Offshore Wind Farm

Construction of 100MW large-scale offshore wind power plant (5.56MWx18)

- Korea's largest offshore wind power project
- Developed vessels dedicated to installing offshore wind turbines
- Improved commercial viability through the internalization of advanced construction methods



Colombia Bello Wastewater Treatment Plant

Construction of energy self-sufficient, eco-friendly wastewater treatment plant

- Established wastewater pretreatment, water treatment, sewage sludge treatment, and energy recycling systems
- Supplied 30% of total power consumption at the facility through the use of biogas by-product
- Build an observatory to offer a rest area for local residents

Green Portfolio Inside the Portfolio

Renewable energy trading business model

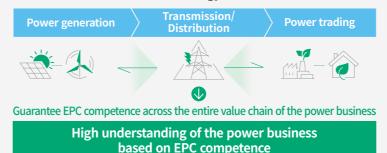
Diagram for renewable energy trading business



Type	Details	Expected effects
Supply sources	Guarantee stable profitsSecure PF	 Sign a fair-price contract based on collective power resources Provide stable financial support through long-term PPA
Demand sources	Secure stable renewable energy suppliers Improve efficiency of procurement costs	 Ensure large-scale transition to renewable energy resources Alleviate difficulties in managing multiple renewables Offer an optimized mix based on market forecasts
KEPCO/ KPX	Manage distributed generation in an optimized way	Optimize the operation of distributed generationImprove power quality

Feasibility of renewable energy trading business

Capabilities and performance outcomes for development, EPC and O&M of renewable energy

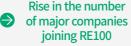


Increase in the number of RE100 declarations by leading companies Expected renewable energy demand from major RE100 companies



* Analysis of expected renewable energy demand from domestic leading companies that have joined the RE100 pledge





Increased demand for renewable energy use Signing of a business agreement by Hyundai E&C and Kia to achieve net zero and RE100

Cooperation on renewable energy trading





Provide RE100 solutions and gain a foothold in the power trading business

Expansion of renewable energy trading (PPA) market
Direct PPA market size and forecast



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Net Zero Target and Strategy

Green Investment



*This may change depending on future project orders.

Expansion of green businesses through issuance of ESG bonds

Hyundai E&C stands ready to contribute to the practical reduction of GHG emissions by ramping up sales of sustainable products as part of its expansion of green business projects.

Hyundai E&C has continuously invested in R&D to develop technologies with the aim of expanding its green portfolio. In the longer term, we will plan to increase our investments in R&D and consider the issuance of ESG bonds to invest the financial resources in renewable energy and eco-friendly areas, thereby driving up the sales of sustainable products to up to 60% of total sales by 2030.

Hyundai E&C will prevent greenwashing by closely reviewing the standards for green businesses including EU-Taxonomy and K-Taxonomy. In addition, we will disclose our businesses transparently distinguishing green sector from transition sector

Hyundai E&C green projects based on green taxonomy (EU-Taxonomy and K-Taxonomy)

Type	Area	Details
		Production of renewable energy and hydrogen
	Energy	Establishment and operation of transmission and distribution infrastructure for renewable energy
		Development of ICT-based energy management solutions, and establishment and operation of relevant systems
		Development and operation of zero energy cities
Green Sector	Urban and Building	Construction of zero energy and green buildings
occioi	Duituing	Establishment and operation of low-carbon internet data centers
	Capture	Capture, treatment and permanent storage of CO ₂
	R&D	Research, development and demonstration of core technologies including decommissioning, etc.
	Water	Establishment and operation of water treatment facilities for water reuse, underground water purification, etc.

Promotion of external projects for carbon credit acquisition (linked to the voluntary carbon market)

Hyundai E&C will help reduce external GHG emissions by boosting external green projects, and secure the momentum for green businesses through carbon credit acquisition.

Voluntary carbon markets allow companies without an obligation to reduce carbon emissions to trade carbon credits generated by external projects conducted for social responsibilities and environmental protection. In the longer term, Hyundai E&C will promote external projects in line with its green portfolio, such as renewable energy power plants and CCUS plants. We will reinvest profits generated by carbon credit sales resulting from external projects into other external projects, thereby contributing to reducing global carbon emissions.

Portfolio of medium-/long-term external projects

Туре	Details
Development of new projects (CCUS and low- carbon materials)	 Development of and investment into CCUS technologies (CO₂ capture, etc.) Highly efficient CO₂ capture for blue hydrogen production CCS recycling technologies for degraded facilities in depleted gas fields Development of and investment into low-carbon cement and CO₂ mineralization Development of eco-friendly materials (non-cement, etc.) Injection CO₂ captured from plants into concrete
Expansion of existing projects (Renewable power plants)	Development of and investment into overseas renewable energy Sarulla Geothermal Power Plant in Indonesia (completed)

^{*}Some carbon credits are utilized to reduce emissions according to the SBTi standard.

Background and Emission Datas

Net Zero Target and Strategy

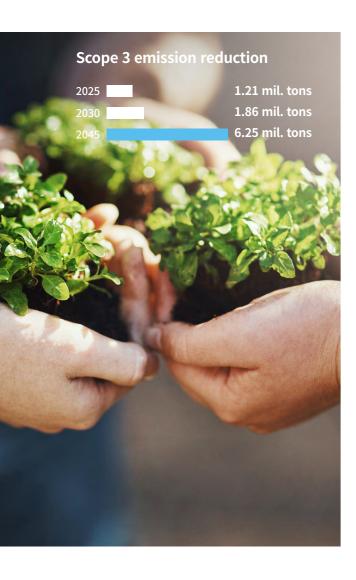
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Net Zero Pathway

GLOBAL GREEN ONE PIONEER: Net Zero by 2045





Strengthening cooperation on carbon neutrality in value chain

Hyundai E&C will strengthen its cooperation across the value chain and take the lead in the low-carbon construction market.

Suppliers consume a substantial amount of energy in the phases of material manufacturing and construction, which is not only a key to their price competitiveness but also a critical issue directly related to procurement prices faced by Hyundai E&C. We have established a major sustainability strategy aimed at improving energy efficiency in our supply chain, and set up a target of decreasing GHG emissions from the supply chain by 2.1% by 2030 on a yearly basis, compared to the level in 2015. Since the development of the "Assessment Indicators of Supplies' Sustainable Management" in 2014, the first of its kind among domestic builders, Hyundai E&C has assessed and managed environmental, social and economic risks imposed on the supply chain. We will manage the environmental risk assessment in a way that evaluates GHG emissions and reductions of our suppliers, while also identifying and categorizing suppliers by their GHG emission characteristics, so that separate management plans can be established that are tailored to the characteristics of each group, which will in turn lead to effective GHG reductions. At the same time, Hyundai E&C will take the lead in achieving net zero across the value chain by jointly developing low-carbon materials with construction material developers.

Management process for GHG emission reduction by suppliers







Categorizing each supplier based on GHG emission characteristics



Establish management plans according to characteristics of each group, and reducing GHG emissions

Spread of carbon neutrality awareness among internal and external stakeholders

Hyundai E&C will form a consensus on carbon neutrality both within and outside of the company by carrying out carbon neutrality-linked activities.

Dealing with the global challenge of climate change requires serious efforts and changes by various stakeholders. In this regard, Hyundai E&C aims to form a consensus on net zero inside and outside the company through its internal green campaign and carbon neutrality-linked corporate social responsibility (CSR) activities. In an effort to raise carbon neutrality awareness among our employees, we held a contest on carbon reduction ideas and are planning to implement the Eco Mileage System that includes small practices on carbon neutrality among employees. On top of this, in order to be consistent with "The Right Move for the Right Future," a new sustainability vision launched by Hyundai Motor Group in 2022, we will apply carbon neutrality-linked CSR activities as external GHG reduction projects. The resulting profits incurred by carbon credit sales will be spent in energy education for youths aspiring for a career in the environmental sector.

Increase in carbon neutrality awareness within and outside of Hyundai E&C

The Right Move for the Right Future Internal **External**

Consensus among employees

• Eco Mileage

Internal corporate campaign, etc.

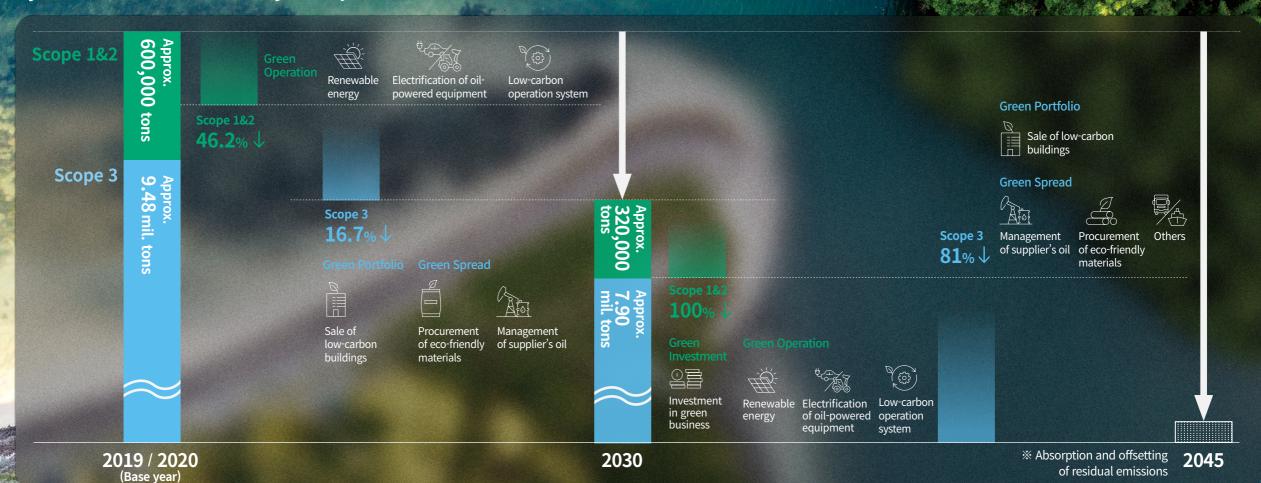


Cooperation in CDP/TCFD

 Creating an internal and external consensus on carbon neutrality Raising carbon neutrality awareness in the supply chain · Improving the market foundation for placing orders

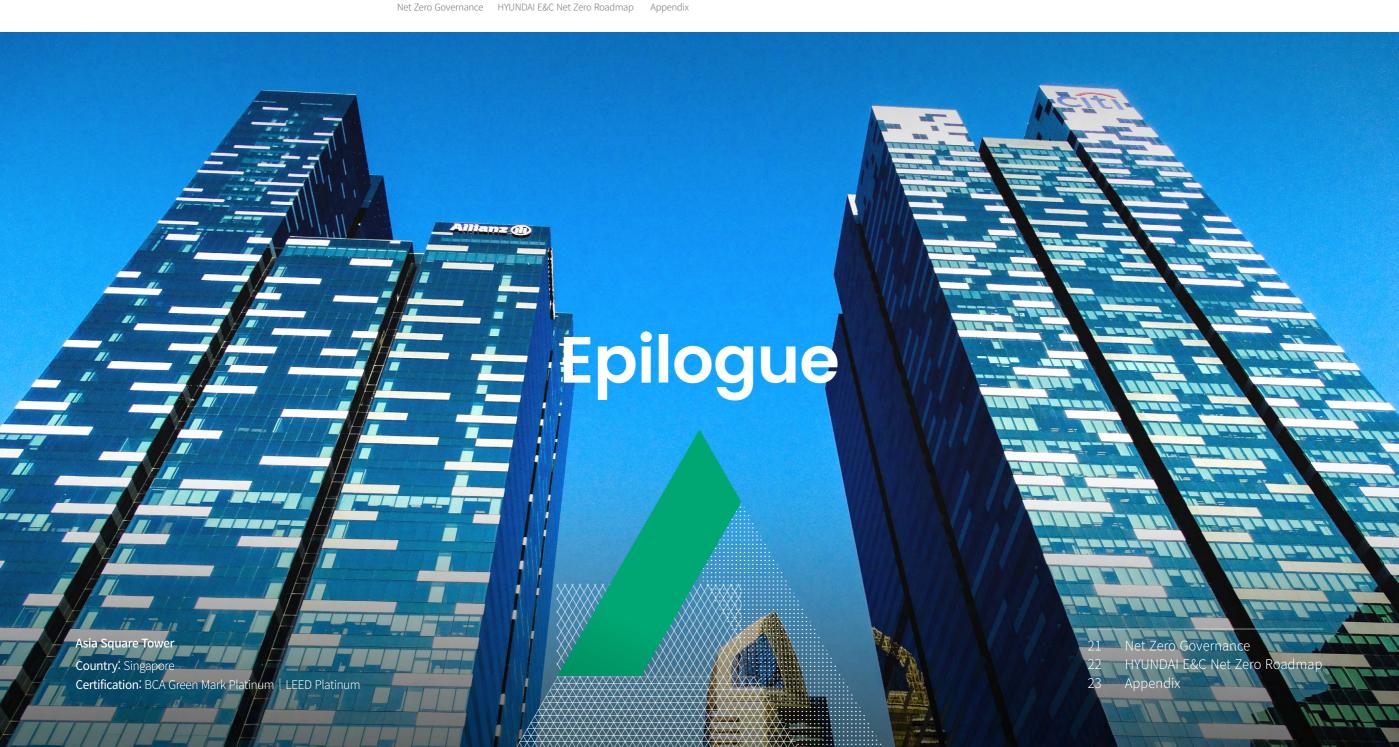
Our Target Our Vision Green Operation Green Portfolio Inside the Portfolio Green Investment Green Spread Net Zero Pathway

Hyundai E&C Net Zero Pathway in Scope 1&2 and 3



Background and Emission Datas | Net Zero Target and Strategy | **Epilogue**

HYUNDAI Engineering & Construction GLOBAL GREEN ONE PIONEER: Net Zero by 2045



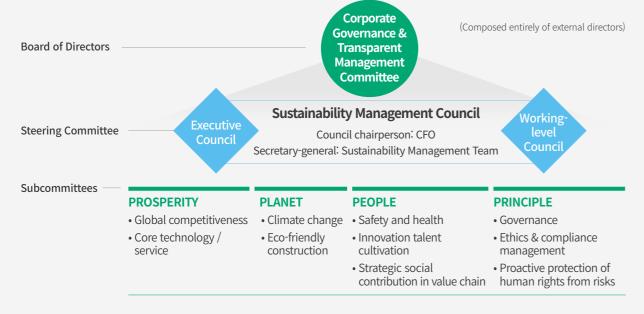
Net Zero Governance HYUNDAI E&C Net Zero Roadmap Appendix

Net Zero Governance

Hyundai E&C launched a CFO-led Sustainability Management Council in October 2020 by the Corporate Governance & Transparent Management Committee under the Board of Directors with the aim of enhancing sustainability as a global leading construction company. In May 2021, Hyundai E&C also established the 4P-based sustainability management system (prosperity, planet, people and principle), by the ESG standards of the World Economic Forum, as the first to do so among construction companies in Korea. The Sustainability Management Council is composed of organizations with relevant expertise and executive capacity for each implementation system and operates on a quarterly basis.

Hyundai E&C's governance for sustainable management

Hyundai E&C operates the Sustainability Management Council on a quarterly basis to form a company-wide consensus on sustainable management and strengthen the company's executive capacity, which is reported to the Board of Directors via the Corporate Governance & Transparent Management Committee



Hyudai E&C has been monitoring climate-related issues through the Corporate Governance & Transparent Management Committee which is composed of the Board of Directors, and the Sustainability Management Council has reported the issues to the committee periodically. Also, Hyundai E&C takes a look at the implementation process to assure that carbon neutrality can be conducted continuously. The Sustainability Management Council is strengthening its ability to respond to climate change by identifying the weaknesses and improving it systematically, using the assessment indicators and standards of global climate change such as CDP, SASB, TCFD and etc.

2021-2022 sustainable management reports to the Board of Directors

Corporate Governance & **Transparent** Management Committee

- 2045 Net Zero Roadmap
- Deliberation and resolution of declaration of coal exit
- Plans for sustainable management (ESG) promotion
- Establishment of key ESG policies (environment and biodiversity)
- Report of sustainable management promotion and future plans
- Increase in green projects



Sustainability Management Council

- Establishment of net zero implementation strategies and roadmap
- · Review of risks of clients in new markets
- Establishment of medium-/long-term strategies and roadmap for renewable energy and eco-friendly projects
- Establishment of medium-/long-term roadmap for eco-friendly R&D
- Improvement of suppliers' environmental assessment management system
- Development of advanced environmental data management system

- Advancement of membership in ESG initiatives (UNGC, SBTi and TCFD)
- Review of implementation of action plans for 2030 future strategies (wind power, hydrogen, etc.)
- Establishment of medium-/long-term strategies and roadmap for sustainable products
- Feasibility review on introduction of renewable energy to construction sites



Net Zero Governance HYUNDAI E&C Net Zero Roadmap

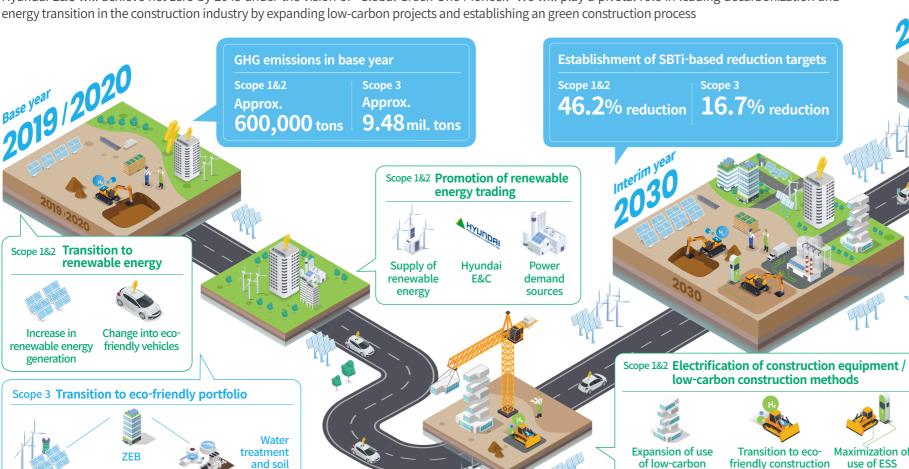
Background and Emission Datas | Net Zero Target and Strategy

construction methods

HYUNDAI E&C Net Zero Roadmap

A challenge for a sustainable future

Hyundai E&C will achieve net zero by 2045 under the vision of "Global Green One Pioneer." We will play a pivotal role in leading decarbonization and energy transition in the construction industry by expanding low-carbon projects and establishing an green construction process



Achievement of net zero

> Scope 3 Promotion of medium-/long-term external projects (development & investment)







CCUS technology

materials

renewable plants



Net Zero Governance HYUNDAI E&C Net Zero Roadmap Appendix

Appendix

Net Zero 2050 Climate Foundation Message



A Big challenge to realize Global Good, supporting Hyundai E&C's carbon neutrality by 2045...

The response and implementation of climate change in countries around the world, including Korea, the United States, and EU, have been accelerating since the launch of the Paris Agreement in 2016, and according to the 'Special Report on Global Warming of 1.5°C' published by the 48th session of the Intergovernmental Panel on Climate Change (IPCC) in 2018, a global carbon neutrality should be realized in the middle of the 21st century or before to prevent the worst situation caused by climate change.

Korea announced a specific plan to reduce greenhouse gas emissions by 40% in 2030 compared to 2018 in order to achieve the carbon neutrality by 2050 through the low-carbon transition of its economic structure and fostering a green industrial ecosystem.

The carbon neutrality is also a new chronological flow, an opportunity and a bold challenge to move towards a sustainable future, following industrialization and computerization. This time, Hyundai E&C is leading these big challenges by declaring its carbon neutrality by 2045.

We, Net Zero 2050 Climate Foundation, think that the fact that Hyundai E&C recognized the importance of carbon neutrality and voluntarily announced the carbon neutrality for the first time among the listed companies of construction sector in Korea will be an important milestone in the spread of carbon neutrality in the construction industry to respond to the climate crisis in the future. In this respect, we give endless support and applause to Hyundai E&C.

We hope that Hyundai E&C's this declaration is meant to be an 'opportunity' for the sustainable growth of national economy and construction industry in the future, not just another duty required by companies. We are also convinced that it will be chance for all the value chain in this sector to participate the carbon neutrality.

We, Net Zero 2050 Climate Foundation, will spare no effort in cooperation and support to back up Hyundai E&C's voluntary efforts to implement the carbon neutrality.

We believe that the small actions for carbon neutrality by each Hyundai E&C employee can be set as an example for the industry and, furthermore, become a global leading case of carbon neutrality. The small actions in our daily lives can save the Earth and change the future of ourselves, our neighbors, and our children.

'Global Good' is the vision of Net Zero 2050 Climate Foundation and sustainable future that we dream of carbon neutrality with Hyundai E&C.

Thank you so much.

Net Zero 2050 Climate Foundation. Chairman of the board, Jang Daesik



Hyundai E&C Carbon Neutral Task Force

Organization	Persons in charge			
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Housing Works Management & Administration Team	Park Se-Jin	Choi Jae-Won	Park Sung-Won	
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^{*} Net Zero 2050 Climate Foundation is a non-profit corporation under the jurisdiction of the Ministry of Foreign Affairs established to respond to the climate change crisis and achieve carbon neutrality by reducing carbon dioxide emissions by 2050.



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