

Deforestation Prevention Policy

Article 1 (Objective)

Hyundai E&C shall not only establish the Deforestation Prevention Policy to implement Sustainability in all countries and regions where Hyundai E&C operate its businesses, but shall also prevent negative environmental impacts that may emerge in the process of business operation and perform corporate activities based on trust from customers and the public.

Article 2 (Policy)

Hyundai E&C complies with the highest level of regulations in all kinds of business activities. Hyundai E&C will take the lead in minimizing deforestation at all business sites around the world, and will do its best to minimize deforestation throughout business operations. To meet the needs of our stakeholders, Hyundai E&C will contribute to the prevention of deforestation and degradation of local communities, conservation of forests, and enhancement of forest carbon stocks within and near the business site. In relation to this, we shall strictly comply with the following.

- 1) No-deforestation: Hyundai E&C will actively cooperate with forest protection activities so that the natural ecosystem can flourish, and faithfully carries out the efforts to restore forests and green spaces requested by stakeholders during the business activity period in all countries in which it operates.
- 2) Future reforestation: Hyundai E&C will implement Net Zero Deforestation by 2050 through active reforestation on the project site in consultation with stakeholders.
- 3) Stakeholder collaboration: Hyundai E&C will establish and implement measures to minimize deforestation near the business site through cooperation with stakeholders, including specialized agencies.
- 4) Forest carbon offsets: Hyundai E&C will strive to completely eliminate residual greenhouse gas emissions through active forest carbon offset activities including forest creation and forest biomass energy use.
- 5) Expansion to supply chain forest protection: Hyundai E&C will promote diversified activities to minimize the negative impact on the environment in the business process and strive to expand the scope to the supply chain and business partners.

Article 3 (Scope of application)

The scope of this policy shall include all employees of Hyundai E&C's domestic and overseas business sites, as well as employees of Hyundai E&C's domestic and foreign corporations, branches, subsidiaries and sub-subsidiaries, and partners (including joint ventures).

Compliance with the principles of forest protection is one of the key factors in Hyundai E&C's businesses. All partners, subcontractors and suppliers that maintain business relationships with the company are required to comply with the laws and regulations related to labor and wages in a strict manner.

Article 4 (Measures and Assessment)

Hyundai E&C will continuously monitor compliance with forest protection laws and regulations in all countries where it operates. In order to cope with related risks to deforestation, we will establish and carry out a plan for forest formation and greening within our business sites, and monitor related performance through environmental impact assessment, etc. In addition, we will continuously inspect and improve the forest protection activities of our suppliers through supply chain sustainability

assessment for critical suppliers.

Article 5 (Report)

Hyundai E&C will faithfully report the status of compliance with forest protection to internal and external stakeholders, and will follow the principle more thoroughly to prevent any violations.

■ Supplementary provision

① This Deforestation Prevention policy shall be enacted as of 2022. 08. 16.